



CHILD SAFE STANDARD 8

Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training.

Overview

This standard focuses on building child safety knowledge, skills and awareness in staff, volunteers and school governing authorities.

All schools should deliver training to new and existing staff and volunteers. The training must be tailored to the needs of the school and the role the person performs at the school.

Benefits of child safety knowledge, skills and awareness

By delivering tailored training to all staff and volunteers, everyone will share an understanding of:

- what child safety means
- the importance of child safety
- what to look for, and
- what to do.

This provides staff and volunteers with the knowledge and skills they need to create a school-wide culture of child safety.

Appropriate training and supervision helps keep staff and students safe and helps schools meet their child safety and occupational health and safety legal requirements.

[Standard 6](#) provides more information about child safe recruitment and support for staff and volunteers.

Actions schools must take

To comply with this standard, at minimum, schools must:

- provide child safety training to staff engaged in child-connected work every year. This training should include:
 - the Child Safety and Wellbeing Policy and the Child Safety Code of Conduct
 - the procedures for responding to complaints and concerns about child abuse
 - guidance on recognising indicators of child harm, including harm caused by other children and students
 - guidance on responding effectively to issues of child safety and wellbeing and supporting colleagues who disclose harm
 - guidance on how to build culturally safe environments for children and students
 - guidance on their information sharing and recordkeeping obligations
 - guidance on how to identify and mitigate child safety and wellbeing risks in the school environment without compromising a child or student's right to privacy, access to information, social connections and learning opportunities.
- Provide training and information to volunteers engaged in child-connected work that is appropriate to their role that will equip them with the knowledge, skills and awareness to keep children safe.
- Support staff and volunteers to implement the Child Safety and Wellbeing Policy and the Child Safety Code of Conduct where these policies apply to their role and responsibilities.
- Provide appropriate training and guidance to the members of the governing body every year. This training should include:



Whorouly Primary School

- individual and collective obligations and responsibilities for implementing the Child Safe Standards and managing the risk of child abuse
- child safety and wellbeing risks in the school
- the child safety policies, procedures and practices of the school.

Related documents and Policies:

- [Child Safety and Wellbeing Policy](#)
- [Volunteers Policy](#)
- [Complaints Policy](#)
- [Visitors Policy](#)
- [Child Safety Responding and Reporting Obligations - Mandatory Reporting](#)
- [Child Safety Risk Assessment](#)

Additional Resources

- [Child and Family Violence Information Sharing Schemes](#)
- [Duty of Care Policy](#)
- [Identifying and responding to all forms of abuse \(PDF, 2.86MB\)](#)
- [Information Sharing and Family Violence Reforms Toolkit and Contextualised Guidance](#)
- [Privacy and Information Sharing Policy](#)
- [Problem Sexual Behaviour](#)
- [Protecting Children – Reporting and Other Legal Obligations \(Mandatory Reporting\)](#)
- [Resilience Rights and Respectful Relationships: A Resource Kit for Victorian Schools](#)
- [Safe Schools](#)
- [School Council Training Policy](#)